

# THE VALLEY VIEW



## KINROSS VALUES

Putting People First  
Outstanding Corporate Citizenship  
High Performance Culture  
Rigorous Financial Discipline

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## JULY

### SAFETY SLOGAN

**Better a thousand times careful  
than once dead.**

## DORÉ DIARY

Au \$1,769.89    Ag \$19.23

KGC \$3.30

## CRM Team Tackles Fatigue Management



While fatigue is not itself a risk, it has been identified as the cause of many risks in the mining industry. Long hours, labor intensive tasks, and repetitive tasks make mining vulnerable to fatigue-related incidents. The Critical Risk Management team who is tasked to take on fatigue management has begun implementing systems to help employees of the Mine Department and Ore Processing identify symptoms of fatigue before they becomes a risk. Pictured above is team member Rusty O'dell, left, being recognized for their work by GM Neil Jensen. Read more on page 2.

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Neil Jensen, General Manager, Executive Editor    Chelly Koeppen, Editor    Holly Merritt, Writer and Layout Design

# CRM Tackles Fatigue Management

Fatigue dramatically increases the risk of accidents and injuries in the workplace. That is why the team at RMGC believes it is vital to include fatigue management as a part of their CRM (Critical Risk Management) program. It is important to know that fatigue is not a critical risk; it is a cause, however, that the team knew needed addressing. Due to the nature of shift work (7 on 7 off schedule) and the possibility of heavy equipment interactions, fatigue management was placed at the forefront of the CRM program. The RMGC team was the first Kinross site to identify fatigue as a critical risk. Consequently, now all Kinross sites have fatigue management programs.

As a society, the uphill battle when managing fatigue is it has become a culturally acceptable risk in our daily lives. In mining, however, fatigue left unchecked and unmanaged has the potential to lead to injury or even a fatality. The RMGC team knew it was imperative to find a way to take away the negative stigma and fear that comes from reporting being unfit for duty due to fatigue. Removing the fear around speaking up about fatigue is an important first step to addressing the problem.

Currently the team is focusing on two different departments for our fatigue management before we roll out the program to the rest of the site. Mine Department and Ore Processing shift workers (alternating days and nights schedules) are the current focus. The approach is different in each area. Ore Processing is utilizing the Predictive Safety Alert Meter. All of RMGC rotating shift workers in OP created a profile within Alert Meter, which gave the system a baseline for fatigue. At the beginning of each shift, each employee plays a series of 60 second games (shapes, patterns, things of that nature). By playing these games, the app is able to determine how fatigued the worker is. If an OP worker is fatigued, the supervisor then can implement controls for that employee during shift. Controls on a score of 60% or lower include contact with a supervisor every two hours, rotating tasks to help combat fatigue, and extra care for nutrition and hydration.

For the operators in Mine Department the team accesses them through iAuditor and a fatigue management assessment form. There is also an iAuditor Fatigue Management travel home form and Fatigue Management Re-assessment form. If an operator takes the initial fatigue assessment and it is found that the employee requires monitoring, there are several corrective actions that are put into place:

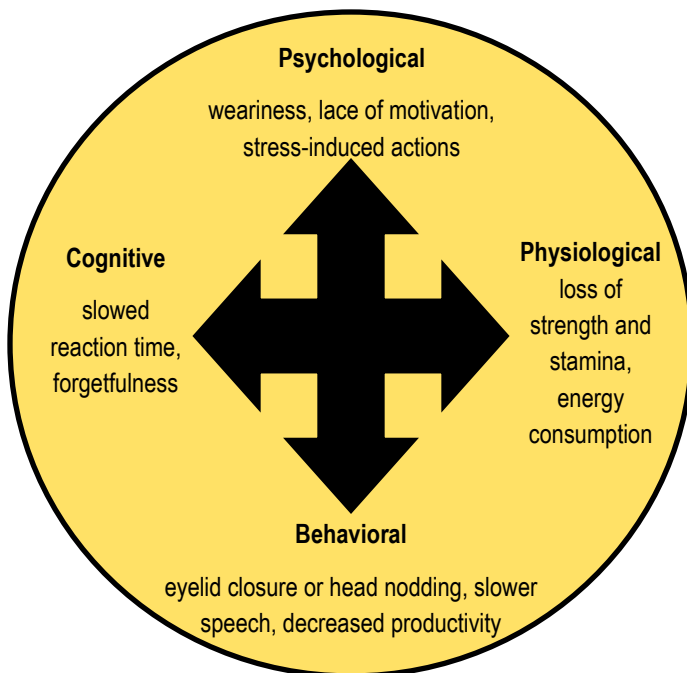
- Change of job or haul run
- Pit stop—1 hour break (operator is given an additional 1 hour break to rest, eat, exercise—whatever the operator feels will help combat the fatigue)
- Check-ins with supervision incrementally throughout shift
- Encouraged napping during breaks and lunch

- 48 hours of monitoring of fatigue (iAuditor re-assessment form)

Some of the questions asked on the fatigue re-assessment form are: *How do you feel: well rested, slightly rested, not rested, fatigued? What did you do to revive yourself during rest time? Did the additional break benefit you? Do you feel that you are ready to return to duty?*

If the operator still feels unfit for duty, this can prompt the travel home iAuditor assessment. The operator will be given the opportunity to travel home to rest without any negative consequences. During this phase of the fatigue management program the operator will be assessed one more time to ensure it is safe for them to travel home without assistance.

The goal of the Fatigue Management program is to celebrate “failures” before something worse occurs. Fatigue can be considered a failure, but when reported and managed properly it is a win. By reporting fatigue and changing the culture, RMGC is learning and understanding how to put their people first. There is still tremendous amount of work to do around managing fatigue, but the team had to lay the foundation and shift the culture in these first initial phases of the program by creating a safe place to report fatigue without consequences. That is what the team is doing and continues to do every day. The team members leading the way on our Fatigue Management Program are: RW Carver, Desiree Cape, Tony Philips, Rusty O’dell, Heike Martin, Trent Sweeney, and Caleb Trease.



**Fatigue Manifestation in the Work Place**

## Welcome, Summer Interns



RMGC welcomes the summer interns! This group of young men and women are getting a taste of the different careers in the mining industry for the summer. Look for introductions and features on these interns in future issues.

## Welcome Mat

**Emitt Davis** joins the Engineering Department. Emitt has previously worked at RMGC and Coeur Rochester. He joins many relatives on site. His hobbies include hunting, fishing, and guitar.

**Nikolas Jung** joins Mobile Maintenance. Nik is from Winnemucca where he worked for Winnemucca Hotels. He is related to Dan Brown at RMGC. In his free time, Nik likes to work out, play his guitar, work on his truck, hunt, and fish.

**Adrian McLucas** joins the PM Shop. Adrian was previously employed at Raines Market in Eureka. His hobbies are fishing, hunting and anything outdoors.

**Kaden Stephens** joins the PM Shop. Kaden is from Winnemucca where he worked for Sonoma Construction. He joins relative Casey Stephens at RMGC. In his free time, Kaden likes to work on vehicles.

**Trevor Madsen** joins Mobile Maintenance. Trevor is from Idaho and joins many relatives at RMGC. He was previously employed at Western States Equipment Company. His hobbies include hunting, fishing, camping, and spending time with family and friends.

**Byron Weeks** joins Mobile Maintenance. Byron is from Eureka where he worked for a restaurant. He joins his dad Don Weeks at RMGC. He likes camping, fishing, dirt bikes and the outdoors.

## Welcome to RMGC!

**For Open Positions...** Go to [Kinross.com](http://Kinross.com) > go to careers > and create a login. Follow the prompts to access job postings and apply online. RMGC longer accepts paper applications.

# In the Community

## Sunnyside Historical Museum Open House

### Saturday, July 23 from 10:00am-4:00pm



[www.sunnysidemuseum-roundmountain.com](http://www.sunnysidemuseum-roundmountain.com)

For more information call Dianne at 775-346-0030 or Carol at 307-389-1704

*Take a walk back in time at the museum in Carvers—across from the RV park.*

Located in Carvers, across from the RV Park.

Pictured: Bobby Bottom, long-time Manhattan resident, in the old Round Mountain jail.

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ESTHETICS  
BY SARAH

**If you would like your business advertised in the *Valley View*, please email [rmnewsgal@gmail.com](mailto:rmnewsgal@gmail.com). Ads must be business card size.**

**Thank you!**

# Community Champions

You may have a hard time finding this week's community champions in their office! These two ladies go from one location to another to provide the kids of the community with meaningful summer activities. Town of Round Mountain Recreation Director Sky Trease and her aide Monicka Larrabee are committed to their professional goals.

Q & A with the Town of Round Mountain's Recreation ladies:

### Meet Recreation Director Sky Trease

Q: Describe what you do as Rec Director.

*As the Rec Director, I oversee the Town of Round Mountain Recreation facilities. This includes facilitating the weekly, monthly, and annual events and activities run by the Town of Round Mountain.*

Q: How long have you worked as the Rec Director?

*Nine months.*

Q: What are your goals as the Recreation Director?

*My goals are to create and maintain activities and events that enrich the lives of people in our little town. I want these activities and events to help foster a sense of belonging and community.*

Q: What is your favorite part of your job?

*My favorite part of my job is located in the moments when an event /activity comes together. After all the hard work is done, I get to look out at a crowd of people laughing, talking, connecting, and making memories. It is a very satisfying feeling.*

### Meet Recreation Aide Monicka Larrabee

Q: Describe what you do as Recreation Aide.

*As the assistant, I organize community events, maintain the community gym, Simpson Center, ball fields and swimming pool.*

Q: How long have you worked as the Recreation Aide?

*Six months.*

Q: What are your goals as the Recreation Aide?

*My goals are to create a community that people take pride in. I want to provide safe and fun activities for our community's children to participate in.*

Q: What is your favorite part of your job?

*I love getting to interact with the people of our community and listen to how they want to make it a better place for everyone.*



This week's Community Champions are Recreation Director Sky Trease, left, and her aide Monicka Larrabee, right. They both have hearts to serve the community.



And my God shall supply all your need according to His riches in glory by Christ Jesus. Amen. ~Philippians 4:19

For all who are in need.

**MOUNTAIN VALLEY CHURCH**  
**89 HADLEY CIRCLE**

God's Food Pantry is open from 11:30am-1:30pm every Tuesday. Stop in and get what you need.

Any other time, please call 1) Clarice Kilgore 775-346-0480; 2) Donna McMillan 775-346-1355; or 3) Ron Berg 775-771-2353

# Community Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<u>3</u>	<u>4</u>	<u>5</u> Sr Bus to T-pah @10AM  4-H and Cloverbud Meetings @ 3:45-4:45 @ RMPL	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
<p><b>FREE TENNIS LESSON</b></p> <p>Free community tennis lessons for adults and children 5 years old and up. Beginning now, every Monday and Wednesday from 5:15-7:30pm community tennis lessons will be taking place on the tennis courts by the library. Children must have their parents fill out a waiver before beginning. Children 12 and under must be accompanied by an adult. For more information please call the Rec Center at 775-377-1166.</p>		<u>12</u> Senior Bus to Tonopah @10AM  4-H and Cloverbud Meetings @ 3:45-4:45 @ RMPL  <b>RM Town Board Mtg @ SC</b>	<u>13</u>	<u>14</u>  <b>Rec Center Outdoor Games 2-4pm @Little League Field</b>	<u>15</u>	<u>16</u>
		<u>17</u>	<u>18</u>	<u>19</u> Sr Bus to T-pah @10AM  4-H and Cloverbud Meetings @ 3:45-4:45 @ RMPL	<u>20</u>	<u>21</u>  <b>Rec Center Volleyball 2-4pm@SCG</b>
<u>24</u>	<u>25</u>	<u>26</u> Senior Bus to Tonopah @10AM  4-H and Cloverbud Meetings @ 3:45-4:45 @ RMPL  <b>RM Town Board Mtg @ SC</b>	<u>27</u>	<u>28</u>  <b>Rec Center Kickball/Soccer 2-4pm @ Little League Field</b>	<u>29</u>	<u>30</u>  <b>TRM 2nd Annual Car Show See flyer on pg 10 for details</b>

(HFS) Hadley Fire Station (CAB) Carvers Ambulance Barn (KTH) Kingston Town Hall (SCG) Simpson Center Gym (SC) Simpson Center (SVCA) Smoky Valley Community Arena (LCR) Library Conference Room (GS) General Store (TC) Teen Center

**Important Phone Numbers**

Clinic 377-3267 \* RMHS 377-2690 \* RMES 377-2236 \* RM Library 377-2215 \* Simpson Center 377-1166  
Chiropractor 775-451-7325 \* Senior Bus 346-0345 \* Nye County Sheriff 775-377-2488 \* Vet: 775-482-3399

# Around the Community

## Updated Pool Hours

### Tuesday and Thursday

8-9a.m. Water Aerobics  
10a.m.-5:30 p.m.- Open Swim  
5:30-6:30 p.m.- Water Aerobics  
6:30-7:30p.m.- Lap Swim

### Wednesday and Friday

10a.m.-5:30p.m.- Open Swim  
5:30-7:30 p.m.- Lap swim



Saturday  
1-5 p.m.- Open Swim  
5-6 p.m.- Lap swim



~Closed Sunday and Monday~

For more information please call 775-377-1166

## Town of Round Mountain 2nd Annual Car Show

July 30, 2022

*Food, drinks, cars, vendors, raffles, and more!*

To enter your car or sign up to be a vendor,  
please stop by the Rec Center

or call 775-377-1166

*Car pre-entry \$25/car or  
\$40 on the day of the event*

**Vendor tables will be \$25**

# Local Business Directory

**Massage by Marilyn Green**  
 702-409-4024 Located in Hadley  
 Call or text for an appointment—flexible hours  
*\*Swedish, deep tissue, prenatal, geriatric, sports\**  
 Offering customizable massages to help you achieve the desired outcome for your body and health. Whether you are looking to ease muscle tension or relax your body and mind, massage is the perfect place to start.  
 NVLMT 6626

**Coffee and Baked Goods**



**Ama's Bakery**  
 Summer Hours  
 Mon-Sat 4am-2pm  
 775-346-0478  
 Pastries, custom desserts and cakes, breakfast sandwiches, biscuits and gravy, coffee and tea, iced and blended beverages.

**High Desert Gifts**  
 775-377-8260  
 Located at 38 Hadley Circle  
 Wed-Sat 10am-5:30pm  
 Gift baskets, fresh flowers, house plants, candles, melts, incense and so much more. We deliver!

**Blitz Creek Bar & Grill**  
 775-377-1122  
 10 Electrum Drive—Hadley  
 Your local spot for drinks, pizza, wings, fries, burgers, sandwiches, salads and more! Outdoor dining, corn hole, horse-shoes—weather permitting.  
  
 Open 11am-7pm daily

**Lisa's Gift Shop**  
 775-346-0882 Text or leave a message  
 8 Cove Street in Hadley  
 Monday-Friday 10am-4:00pm  
 Toys, candles, jewelry, make up, diaper cakes, yard "art", lots of gift items



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 775-346-0100



# Community Announcements

**Alcoholics Anonymous Meetings**

Alcoholics Anonymous meetings are held every TUESDAY, FRIDAY, & SUNDAY at 6:30pm at 89 Hadley Circle. For more information contact Chip at 702-308-1428.

**No to Abuse  
Anger Management Classes**

Nevada Outreach Training Organization/No To Abuse, located at 1120 Globemallow Lane in Tonopah, offers the following classes: *Nurturing Parenting*- Every Tuesday at 10:00am; *Family Peer Group*- Every 2nd and 4th Tuesday at 3:00pm; *Anger Management- Men's Group* Every Thursday at 10:00am; *Women's Group* Every Thursday at 12:00pm. For more information, please call 775-482-3016 between 10:00am—2:00pm.

# Community Churches

**Mountain Valley Church**

Mountain Valley Church is located at 89 Hadley Circle. Sunday services start at 10:30 and our services are on Facebook Live around 11. We also have a FOOD BANK for one and all. Call Clarice at 775-346-0480. We are a non-denominational church like no other. Come join us for love, laughter, and learning about our heavenly Father. For more information call Pastor Greg at 775-346-0528. Join us on Facebook and at [www.mtnvalleychurch.com](http://www.mtnvalleychurch.com).

**St. Barbara's Catholic Mission**

Come join us at mass or communion service every Saturday at 5:30pm at 91 Hadley Circle. The number to St. Patrick's Church in Tonopah is 775-482-6746.

**The Church of Jesus Christ  
of Latter-Day Saints**

Located at 7 Jefferson Drive in Carvers. Worship service is held every Sunday at 10:00 a.m. and Sunday School is at 11:15 a.m. All visitors are welcome. For more information contact President Michael Whitaker at 435-253-0161.

**Kingston Village Baptist Church**

Bible study at 9:30 a.m. and worship at 11:00 a.m. each Sunday morning with fellowship to follow. Everyone is welcome. For questions or further information, call 731-445-0444.

**Desert Oasis Christian Center**

We invite you to join our family on Sunday morning as we connect with God and each other. Adult Sunday school begins at 9am. Our Worship service and children's service begin at 10:30am. Join us at 76 Hadley Circle, across from the General Store. If you have questions, please call 775-346-2719.

**Grace Lutheran Church** We invite you to share your faith. Services are the second and fourth Sundays of the month. Divine Services begin around 2:00-2:30 pm. depending on the weather. Call Earl at 775-346-0304 for more information.

# Classifieds

**Homes & Land for Sale**

Willow Creek ranch site. 80 fenced acres with mountain stream, springs and meadow grass. Incredible valley and mountain views. 30 minute drive from Hadley. Owner/licensee 702-804-1000.

**Homes For Rent/Lease**

RV spaces available in Kingston on a monthly basis. Large spaces, quiet, and beautiful views. \$350/month. Call Robert at 775-501-1747.

Daily and Weekly Rental—fully furnished, must see to appreciate. Contact Jumping Jack Motel for availability/more info. 775-377-2566.

Carvers CONTRACTORS Rentals. Lower rates than you would imagine. Fully furnished and equipped with outside BBQ area, kitchen ware and linens. Daily, weekly, & monthly rentals. Utilities included are electric, propane, wifi and Dish Network and weekly maid service. For more info and rates, please call 775-699-6999 and ask for Mrs. Short.

**For Sale**

For Sale: 1965 Ford Mustang GT, 289 Engine, Auto transmission, air conditioning, vinyl top, excellent condition. \$25,000. Call 775-527-5119

**PRICE REDUCTION**

2004 Forest River 31 Ft Motorhome Class C. Arctic Package, One slide, large bed above driver, queen bed in back, sleeps 8 comfortably, 52,000 miles. Call 317-379-0160 \$17,000

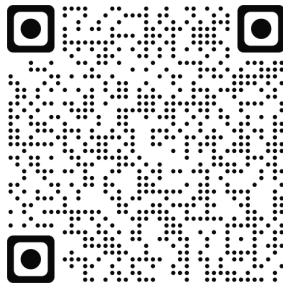
## 2022-2023 RM School Registration Information

# SCHOOL STARTS TUESDAY, AUGUST 9 @8:00AM

\*NOTE: Kindergarten begins on August 11.

All new and returning students must register using the online portal. See below.

**EXISTING STUDENTS**  
**SCAN QR CODE FOR LINK**



Parent Portal Link for existing students or new students within the household (example new kindergarten student with older siblings). Or visit <https://nye.infinitecamus.org/campus/portal/nye.jsp>.

**NEW TO NYE CO STUDENTS**  
**SCAN QR CODE FOR LINK**



Link for new students to Nye County School District (have never attended a NCSD school). Or visit <https://nye.infinitecamus.org/campus/OLRLogin/nye>.

## OFFICE HOURS AND REGISTRATION TIMES

Wednesday, July 27, 2022 – Online Registration @ both school offices 1 pm to 4 pm

Thursday, July 28, 2022 – OLR Registration @ both school offices 8 am to noon

Monday, August 1, 2022 – OLR Registration @ both school offices 8 am to noon

Tuesday, August 2, 2022 – OLR Registration @ both school offices 8 am to noon

Wednesday, August 3, 2022 – OLR Registration by appointment only.

Thursday, August 4, 2022 – OLR Registration by appointment only.

**OPEN HOUSE ~ FRIDAY, AUGUST 5 FROM 4 PM TO 6 PM.**

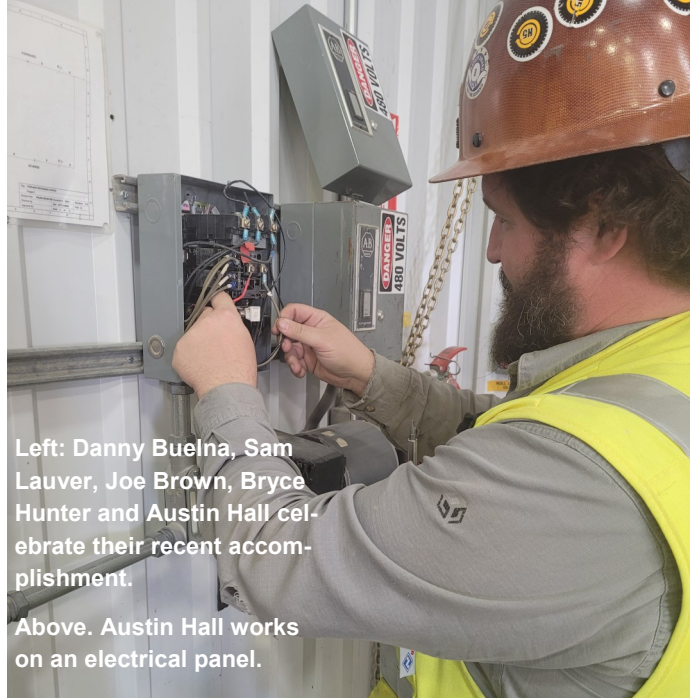
Join us first in the multipurpose room at 4 pm. Once introductions are complete then you can go to your child's/children's room(s).

If you have any questions feel free to call Round Mountain Elementary at 775-377-2236, Round Mountain Middle/High School at 775-377-2390 or you can email Tamra Long at [tlong@nyeschools.org](mailto:tlong@nyeschools.org) or Joy Millard at [jmillard@nyeschools.org](mailto:jmillard@nyeschools.org)

Also please follow our Facebook page for up to date information; Round Mountain K-12 School

**IMPORTANT:** All new students will need to have a copy of their birth certificate and up to date immunizations on file before they can begin attending school. All 7<sup>th</sup> grade students will need to have presented proof of their Tdap Booster and MCV4 before they can begin the school year. All senior students will need to have presented proof of their second MVC4 before they can begin the school year.

## Three Apprentices Complete GBC Electrical Program



Left: Danny Buelna, Sam Lauver, Joe Brown, Bryce Hunter and Austin Hall celebrate their recent accomplishment.

Above: Austin Hall works on an electrical panel.

Kinross prides itself on promoting growth within the company. The electrical department at Round Mountain is no different. Recently, three men finished a challenging four-year commitment in the Round Mountain Electrical Apprenticeship program. Bryce Hunter, Sam Lauver, and Austin Hall are the three most recent graduates of this local program.

Knowledgeable and talented electricians are a key component to keeping modern mining sites running. During this apprenticeship program, students train on the job while studying program materials through Great Basin College in Elko. Once per month, Bryce, Sam and Austin would travel to Elko to the college where they would complete hands-on activities and take tests. The electrical systems technology program at GBC prepares electricians and electrical instrumentation technicians for the twenty-first century. Their programs meet important industry demands. Electrical systems graduates have the skills to install, maintain, test, troubleshoot, repair, and replace high-tech electrical systems and controls in modern industrial environments and commercial buildings.

The guys are all happy they took advantage of the opportunity of this program. Sam Lauver started working for RMGC for nine years ago in the security department. One day as he was working as a guard in the gravity plant, electricians Pete Van Truen and Dan Curiel. In conversation, Sam learned that Pete had become an electrician through the apprenticeship program and Dan was currently starting as an apprentice. Sam was impressed with the work they were doing and became interested in learning more about the apprentice program. After a brief placement in ore processing, Sam applied and was accepted. "When the apprenticeship opened for applications I was apprehensive to apply. I thought that four years sounded like a lot of commitment. I'd been out of school for some years and the idea of taking classes and having homework sounded daunting," Sam explained. Bryce Hunter also describes his experience in the apprentice program as rewarding and positive. "I have held

many positions but none of them have been more rewarding than the electrical apprenticeship," said Bryce. Bryce is appreciative of the opportunity and the extension of his education. "I gained many friends along this journey and can't wait to see what my future in this bright career has in store," he says. "I'd like to thank not only the journeyman in the shop but all the great tradesmen on the mine site who have taught me things I will carry with me forever," continued Bryce. Austin Hall is also grateful for this opportunity. "The apprenticeship is the best thing to have happened to me during my career," said Austin. He says he uses the knowledge he acquired at GBC daily and that his workdays are stimulating and rewarding. "Thank you again to RMGC for the opportunity that I've been given with this apprenticeship," he added.

The apprentices that are chosen for the program are selected by the electrical department, led by Danny Buelna, Field Maintenance Superintendent. Apprentices must work at RMGC, go through an interview, and also complete placement testing at GBC. Three employees are chosen every three years. Danny explained that the program is a four year program in electrical and one year of instrumentation. When completed, the students are Electrical Instrumentation Techs. "All three were great apprentices. They were very dedicated to the program. It takes a lot of time from their home life to complete the program, but all three gentlemen pushed through," said Danny. "I was very excited to see them complete the program and their confidence level to work safely around electricity is great," he continued.

Congratulations Austin, Bryce and Sam!

# 2ND ANNUAL TOUGH MINER FITNESS CHALLENGE

Saturday July 23, 2022



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***YOGA CHALLENGE 7:00 AM @ WHITE PARK***

***TRIATHLON 9:00 AM @ SWIMMING POOL***

***OBSTACLE COURSE 12:30 PM @ WHITE PARK***

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***BBQ 2:30PM (LOCATION TO BE ANNOUNCED)***

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**\$20 / Event**

**\$55 / 3 Events**

**Family 3 or more: \$75 for all events**

**Check Out Our Facebook Page for More Information:  
Round Mountain Challenge 2022**

